

JAIN INTERNATIONAL POWER LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

**(ADOPTED AT THE BOARD MEETING HELD ON 8TH
SEPTEMBER, 2025)**



1. INTRODUCTION

Jain International Power Limited ("the Company or JIPL") is committed to operating in an economically, socially, and environmentally sustainable manner while recognizing the interests of all its stakeholders. This Corporate Social Responsibility (CSR) Policy outlines our commitment to creating a positive impact on society through our business practices and initiatives.

2. OBJECTIVES

The objectives of this CSR Policy is to:

- 2.1. ensure an increased commitment at all levels in the organization to operate in an economically, socially, and environmentally responsible manner while recognizing the interests of all its stakeholders.
- 2.2. directly or indirectly take up programs that benefit the communities in and around our work locations and result, over a period of time, in enhancing the quality of life and economic well-being of the local populace.
- 2.3. Generate, through our CSR initiatives, a community goodwill for Jain International Power Limited and help reinforce a positive and socially responsible image of Jain International Power Limited as a corporate entity.

3. SCOPE & APPLICABILITY

This CSR Policy shall apply to all CSR projects and programs undertaken by Jain International Power Limited as per Schedule VII of the Companies Act, 2013.

4. CSR COMMITTEE, COMPOSITION & ROLES

- 4.1. In accordance with Section 135 of the Companies Act, 2013, the CSR Committee has been constituted by the Board of Directors of Jain International Power Limited. The CSR Committee is responsible for overseeing the execution of the CSR Policy.
- 4.2. The CSR Committee shall consist of at least three directors, out of which at least one director shall be an independent director.



4.3. Roles & Responsibilities of the CSR Committee:

- 4.3.1. formulate and recommend the CSR Policy to the Board for approval.
- 4.3.2. recommend CSR activities as stated under Schedule VII of the Companies Act, 2013.
- 4.3.3. recommend the amount of expenditure to be incurred on the activities.
- 4.3.4. monitor the CSR Policy from time to time and ensure its implementation.

5. CSR EXPENDITURE

The Board shall ensure that a minimum of 2% of the average net profits of the company made during the three immediately preceding financial years is spent on CSR activities every financial year, in accordance with Section 135 of the Companies Act, 2013.

6. CSR VISION & MODEL

- 6.1. We believe that every organisation has a responsibility to contribute towards the betterment of society. This belief has driven us to actively engage in CSR initiatives, and we invite our employees and other stakeholders to join us on this transformative journey. By focusing on needs that arise within society that require our attention, including where we live and operate our business, we have adopted the 'PREPARE' model of CSR as a prescriptive approach to begin with.
- 6.2. Through implementation of our CSR initiatives, we aim to achieve the following tangible benefits:
 - 6.2.1. Improved Customer Perception: In today's socially conscious world, customers are increasingly drawn to companies that demonstrate a commitment to socially inclusive and responsible business behaviour. Aligning our organisation with social needs through CSR activities allows us to build our reputation as a responsible organisation, fostering customer loyalty, strengthening our relationships, and creating a lasting impact.
 - 6.2.2. Talent Retention: Employees are more likely to remain committed to organisations that embody a genuine concern for societal issues. Active employee engagement in CSR initiatives can create a sense of purpose



amongst the workforce and reinforce our core values. This leads to a sense of belongingness and ultimately results in improved talent retention. When employees feel proud of their organisation's contributions to society, they are more likely to remain dedicated and motivated.

- 6.2.3. Positive Work Environment: CSR initiatives have a profound impact on our work environment. By encouraging employees to participate in CSR activities, we can foster teamwork, collaboration, sense of unity and purpose. These initiatives provide opportunities for employees to connect at a deeper level, transcending the boundaries of their roles and beliefs. The positive work environment that arises from such selfless involvement leads to increased morale, bonding, and overall job satisfaction.
- 6.2.4. Positive Impact on Society: While the benefits of CSR for organisations are significant, the goal is to create a positive impact on society. By championing causes related to personal health, hygiene, road safety, education, empowerment, emergency preparedness, rehabilitation, improving living conditions, enabling employability, and self-employment opportunities, we become a catalyst for change. By means of organising fundraising events, supporting local charities, or implementing initiatives that improve their lives, our conscious efforts can help build and improve outcomes for communities, foster social progress, and leave a lasting legacy.

7. OUR CSR COMMITMENT

As a Company, our CSR activities and initiative shall focus on the following core areas:

- Personal health, hygiene, and safety
- Responsible business practices
- Education and empowerment
- Preparedness
- Act to eradicate social evil
- Rehabilitation
- Environmental and climate action



- Support social initiatives of armed forces

8. REPORTING & COMMUNICATION

- 8.1.1. The CSR Committee will prepare an annual report on CSR activities and present it to the Board.
- 8.1.2. The company will disclose details of its CSR initiatives in its Annual Report and on its website.
- 8.1.3. Regular communication with stakeholders will be maintained to ensure transparency and accountability.

9. REVIEW & AMENDMENT

- 9.1.1. The CSR Policy will be reviewed periodically by the CSR Committee and the Board to ensure its continued relevance and effectiveness.
- 9.1.2. Amendments to the CSR policy, if any, will be made with the approval of the Board of Directors.

10. DISCLOSURE

The contents of this CSR Policy shall be displayed on the Company's website as per the requirements of the Companies Act, 2013.

**For and on behalf of
JAIN INTERNATIONAL POWER LIMITED**

JAIN INTERNATIONAL POWER LTD.

**Prakash Kumar Jain
Managing Director & Chairman**

Director